COVID-19 Appendix to Safeguarding and Child Protection Policy for Early Years Providers, Schools and Colleges



Introduction

COVID-19 (commonly known as Coronavirus) has presented a huge challenge nationally to the normal running of education and child care provision. On 20th May 2020 the Government updated their guidance 'Coronavirus (COVID-19): safeguarding in schools, colleges and other providers' which included an announcement that schools are expected to welcome back more students and this policy addendum is written to reflect the government guidance.

Education and child care settings are still expected to remain open to those children who are identified as vulnerable¹ and their needs cannot be catered for at home, or they need to attend the education/child care setting as it is a safe place, irrespective of what year group they are in.

This appendix has been prepared to explain key changes and interim measures being taken within our setting to continue to meet our safeguarding requirements during these extraordinary times.

Status of this document

This is an appendix to the main body of our Safeguarding and Child Protection Policy and will be effective from **15**th **June 2020** until the setting returns to business as usual, following the COVID-19 pandemic.

It has been formally agreed and signed off by the Board of Governors on 18th June 2020.

Queries about the contents of this document should be directed to:

Name: Miss Alison Kelly Job Title: Head Teacher

Email: moorlands.admin@trafford.gov.uk

Telephone: 01619625452

All staff and volunteers working in school or those working remotely will be provided with a copy of this addendum via **email** and be required to confirm to the DSL that they have read and understand this document.

Designated Safeguarding Lead (DSL) arrangements

It is vital that while our setting remains open a suitably trained DSL is available for consultation and advice.

The optimal scenario for our setting and one we will strive to achieve is to have a trained DSL or deputy available on site. Due to staff self-isolating, social-distancing or being physically unavailable for other reasons, it is recognised this may not always be possible, and where this is the case there are two options we will implement, the first being the preferred and second a backup option:

- 1. A trained DSL or deputy from the setting will be available to be contacted via phone or online video i.e. skype, if they are working off site
- 2. Sharing trained DSLs or deputies with **Templemoor Infant and Nursery School** until our own trained DSL can return to work or be available.

¹ Vulnerable children include those who have a social worker, those children and young people up to the age of 25 with education, health and care (EHC) plan, and children who the setting have otherwise identified as vulnerable.

Where a trained DSL or deputy is not on site, in addition to one of the above options, the setting will have a senior leader who will take responsibility for co-ordinating safeguarding on site. This person will update and manage access to child protection files, liaise with the offsite DSL (or deputy) and as required liaise with children's social workers where they require access to children in need and/or to carry out statutory assessments at the setting.

Our DSL, deputy DSL and others with designated roles are identified in the main body of our Safeguarding and Child Protection Policy. In the event one of the above scenarios is implemented and the DSL changes, this will be communicated to staff by **email.**

Contacting Trafford Children's First Response

Making referrals into Trafford Children's First Response will continue as usual, with referrals being made via the online referral form, and telephone consultations taking place when advice is required. Where possible the referral will be made by the DSL, however if the DSL is not available in person the senior leader who is co-ordinating safeguarding on site may be required to make the referral after getting advice from a suitably trained DSL.

- Online Referral Form www.trafford.gov.uk/firstresponse
- Telephone 0161 912 5125
- Email <u>FirstResponse@trafford.gov.uk</u>

Contacting the Local Authority Designated Officer (LADO)

In the instance a referral to the LADO is necessary this will be actioned by the **Headteacher/DSL** within 1 working day of the allegation coming to light. Should they not be available then **Deputy DSL** will make the referral.

Contact methods for the LADO will remain the same with all LADO referrals being made via the online referral form. Consultation by phone may be necessary in which case this will be done via Trafford Children's First Response (contact details above).

- Online Referral Form https://trafford-framework.egovhub.net/ALLEGATIONOFPROFESSIONALABUSE/launch
- Email <u>LADO@trafford.gov.uk</u>

If it is decided that a LADO Meeting is necessary the setting will take part in this via Microsoft Teams which is the software being used by the LADO.

Attendance of Vulnerable Children Open to Social Care

The attendance information for vulnerable children will be reported to the local authority on a daily basis. The method for doing this is **through the daily returns to your relevant Liaison Officer.**

Vulnerable children may not be attending school for other reasons including self-isolation, social-distancing or for another reason, these will be monitored by the setting and contact with the child and their family will be maintained via **weekly** phone calls. When phone calls are not answered and contact cannot be established with a family, the setting will take the following measures:

- The Vulnerable Children's Daily Log Attendance sheet will be completed and sent to Trafford Children's First Response by email.
- Contact will be made with their allocated social worker

Attendance of Vulnerable Children (EHCP children)

Vulnerable children may not be attending school for other reasons including self-isolation, social-distancing or for another reason, these will be monitored by the setting and contact with the child and their family will be maintained via weekly phone calls.

Children of concern who do not meet the 'vulnerable' definition

The setting also has students about whom there are concerns, however they do not have a social worker or an Education, Health and Care (EHC) Plan so do not meet the criteria of a 'vulnerable' child. With these children the setting still feels that contact should be maintained to ensure safety and welfare can be monitored as best as practically possible. The parents of these children will receive a weekly phonecall.

All other Children

The setting continued to take their normal attendance register from 1st June 2020 in line with government requirements however the logistics of children attending school has to be carefully managed.

Y6 will return as of 15th June 2020. The children, due to social distancing will be allocated to bubbles with a maximum of 9, in a classroom and 15 in the hall based on the high school they will attend to allow for transition activities to take place without having to pull children out of different bubbles.

For those students/learners who are not physically attending the setting we still have a duty to keep them safe, including online. The following measures have been implemented to ensure that contact with children is maintained and setting staff can maintain oversight of their welfare as best as practically possible.

A weekly email message from home is requested in response to a teacher's message or a phone call. On return to school (15th June) staff will also ring each member of their class at least once during the fortnight of Thursday 26th June – Wednesday 8th July. All parents will be offered a video parents consultation meeting between 15th and 17th July 2020. Staff are also responding individually to messages from parents and are offering support for academic and mental health and wellbeing.

If staff have any concerns about children they will follow the standard reporting procedure outlined in the main body of our Safeguarding and Child Protection Policy.

Staff Training

When the setting is open it will be staffed appropriately and all staff will satisfy the training requirements of 'Keeping children safe in education, September 2019²', in that they will have had copies of the following policies and had them explained to them how they operate in the setting:

- Safeguarding and Child Protection Policy
- Behaviour Policy
- Staff Code of Conduct
- Safeguarding response to Children who go missing from education
- Role of the DSL (including the identity of the DSL and any their deputy/deputies)
- Part one and Annex A of Keeping children safe in education, September 2019.

In addition to the above all staff will have received appropriate safeguarding and child protection training Further to this, all staff receive regular safeguarding updates, this is done in the following ways:

Staff meetings (virtually at the moment)

² <u>https://www.gov.uk/government/publications/keeping-children-safe-in-education--2</u> - Department for Education statutory guidance for schools and colleges on safeguarding children and safer recruitment.

Email bulletins

Allegations against Adults working with Children

Any staff member who works in the setting will be aware of the process for sharing concerns about colleagues or other adults who works with children in regulated activity. In our setting they will report these concerns directly to the **Headteacher/DSL** as soon as practically possible, ideally face to face, however during challenging times that may not always be possible, and a telephone call is also acceptable, but an email or text message is not acceptable as this may not be picked up in a timely manner.

It is made clear to staff in training, induction and in our Whistleblowing Policy that they should not consult or speak of the concern/allegation with other parties, without the expressed permission of the **Headteacher/ DSL** so as not to damage the integrity of any potential investigation, nor tarnish the reputation of colleagues prior to any due process.